

REPORT FOR: Council

Date of Meeting:	24 th May 2018
Subject:	Extension of the Interim Arrangements for the Chief Executive (Head of Paid Service)
Responsible Officer:	Alex Dewsnap, Divisional Director Strategic Commissioning
Exempt:	No
Wards affected:	All
Enclosures:	None

Section 1 – Summary and Recommendations

This report sets out the arrangements for extending the current interim arrangements for the Chief Executive (Head of Paid Service) for the Council. The arrangements, as agreed at the Chief Officers' Employment Panel on 19th December 2017, come to an end on 24th May 2018 so there is a requirement given that the Head of Paid Service is a statutory role to extend until permanent arrangements are put in place.

Recommendations:

Council is requested to:

Agree to the extension of the current interim arrangements for the Chief Executive (Head of Paid Service) position, subject to there being no well-founded objections from members of the Executive, so that Tom Whiting continues in this post from 25th May 2018 until the Council appoints to the role permanently.

Section 2 – Report

Following the resignation of Michael Lockwood, Chief Executive and Head of Paid Service, the Chief Officers' Employment Panel on 19th December 2017, in accordance with the Council's Constitution, made a recommendation that Tom Whiting be temporarily appointed to the role.

The decision was to agree the interim arrangements until the 24th May 2018, to coincide with the Annual Council meeting on this date. As the Head of Paid Service is a statutory role, the Council needs to have the position in place, so this report is coming to Council in order to continue these arrangements until such time as the position has been filled permanently.

It is proposed that the Chief Officers' Employment Panel, which has responsibility for the recruitment and selection of Chief Officer and Statutory Officer positions (although for the Head of Paid Service position, this will be recommended for final approval by the Council), meet in June to agree the recruitment process for the permanent selection of a postholder to this position. The Chief Officers' Employment Panel will also consider at its meeting in June the other interim arrangements put in place following agreement in February 2018, as these will all terminate at the end of June.

Financial Implications

There is a budget in place to cover the costs of the Chief Executive (Head of Paid Service) position, so agreeing to this recommendation will have no additional financial impact than already planned.

Risk Management Implications

The risk of not extending current arrangements is not having a Chief Executive (Head of Paid Service) in place. The role of Head of Paid Service is a statutory role and therefore the Council needs to have this role filled.

Equalities implications

There are no equalities implications in extending the current arrangements.

Council Priorities

The Council's current vision and priorities are supported by extending these arrangements.

Section 3 - Statutory Officer Clearance

Name: Dawn Calvert..... Chief Financial Officer

Date: ...15th May 2018...

Name: Hugh Peart..... Monitoring Officer

Date: ...15th May 2018...

Ward Councillors notified: NO

Section 4 - Contact Details and Background Papers

Contact: Alex Dewsnap, Divisional Director, Strategic Commissioning, ext 8250, DDI 020 8416 8250.

Background Papers:

Minutes of the Chief Officer Employment Panel from 19th December 2017.